

What's going wrong?

As a group, or as individuals reflect on the following ...

If a problem is detected then discuss as a group the root cause of the problem and consider strategies to overcome them.

- Do we listen to each other?
- Do we keep repeating arguments and not moving on?
- Do we constantly interrupt each other?
- Do we just push our own ideas instead of developing and encouraging other's ideas?
- Do we allow dominant members to dominate?
- Do some of us fail to contribute?
- Do we compromise enough?
- Do we concentrate on making impressions rather than getting the job done?
- Do we have a clear set of tasks or objectives?
- Do we make it clear to all members what has been decided?
- Do we make it clear who is to act on decisions?
- Do we put each other down?
- Do we bring irrelevant or unhelpful points?
- Do we recognise that others have feelings about what is happening in the team?

Adapted from: Gibbs, G. (1994) *Learning in Teams: A Group Manual*. Great Britain, the Oxford Centre for Staff Development. p 42